

MAURICEMEADE

www.mauricemeade.com.au

TRAINEESHIP / APPRENTICESHIP FAQ's

About the hairdressing industry...

Hairdressing is often portrayed as glamorous, social and forever changing. It certainly is all of these things and many more. It is demanding physically and mentally. It takes 100% dedication and commitment not only for the 3-year apprenticeship but also throughout your career in the industry.

Anyone wishing to become a hairdresser really needs to display some very important qualities...

- A caring attitude, as we are working with people and ultimately creating their look and comfort throughout their visit
- Creative flair and a definite interest in fashion as we reflect images clients wish to aspire towards
- Natural ability to do hair, see tone and colour and put a total look together
- Dedication towards learning the skills of the trade

Maurice Meade the company...

Maurice Meade has been established for 30 years and has successfully trained thousands of apprentices. The reason for its success is the high standards we aspire towards and the opportunity we offer to our staff.

Any persons working at Maurice Meade have equal opportunity to advance their knowledge and skills and if the correct applicants are chosen they will succeed with continued dedication to the industry and support from friends and family.

Working for Maurice Meade

Initially we offer successful junior staff members a Traineeship – Certificate II Salon Assistant

The traineeship in Salon Assisting is a maximum 1-year competency based qualification that is completed solely on the job. This traineeship will give the employee a Certificate II in Salon Assisting and when complete will enable the employee to gain 6 months credit towards a Hairdressing Apprentice i.e. you will commence 6 months into your Apprenticeship.

This Traineeship will provide a stepping-stone into the Hairdressing industry and will provide you with the basic knowledge of how a salon runs, whilst gaining first hand experience in many aspects of the trade.

A Registered Training Provider (RTO) – such as Taylor Weir School of Hairdressing, will attend the salon throughout the training to monitor and assess each Trainee's performance and skills.

Once you have applied you may be asked to attend a first interview. If this is successful you will be placed in a second interview and assessed through a practical skills test to determine your suitability to the industry.

If all goes well, we proceed through to the trial probation period in one of our salons. Throughout this period you will be regularly accessed and will obtain feedback regarding your progress and attitude. Training commences straight away i.e. induction training. The probation period will also determine your interest to the job and suitability to the industry.

Full time Hairdressing Apprenticeship – Certificate III in Combined Hairdressing

Employees that successfully complete a Traineeship (Certificate II) will be encouraged to continue their training and commence a Hairdressing Apprenticeship (Certificate III).

All full time apprentices will attend off the job training one day a week for 2 years at Taylor Weir School of Hairdressing covering all aspects of practical and theoretical hairdressing experience. Maurice Meade also provides in – house training on all aspects of hairdressing, which we believe to be higher than industry standard.

Junior Casual positions

Junior casual positions are also available in our salons. The working hours for juniors are usually on a Thursday evening and a full day Saturday. This position is usually recommended for those interested in the industry and wish to obtain some experience before commencing an apprenticeship.

What will I be paid?

Please refer to www.docep.gov.wa.au for Salon Assistant Traineeship wage structures.

What does a traineeship / apprenticeship involve?

Your role as an apprentice...

- Support to all Senior team members
- Provide exceptional client care
- Occupational Health and Safety
- Learn the skills of the trade which include: styling, cutting, colour, technical, massage, product knowledge and communication

What are some incentives with working with Maurice Meade?

- **Awards**
Trade recognition and in-house awards
- **Courses**
Technical, product knowledge eg Wella, L'Oreal and communication
- **Training**
On and off the job training in conjunction with Taylor Weir school of hairdressing
- **New Talents**
Every year for the past 10 years Maurice Meade has celebrated and showcased the skills that the Maurice Meade Apprentices have focused on throughout the year. Each group of apprentices present their own themed section with the 3rd year apprentices showcasing their interpretation of what they perceive to be the most influential trend coming through for Look of that year.
- **Coffee Table Book**
Yearly coffee table book is released with various Maurice Meade apprentices, senior colourists, senior stylists and makeup artists taking the time to create style and shoot pics to be chosen and published while demonstrating their hairdressing talent.

What should I wear?

Always be dressed neatly and fashionably for work, with makeup and hair done before you start. Maintain a high level of dress acceptable to clients and by your salon. Preferably, black, grey or white. Personal hygiene is of the utmost importance i.e. wearing deodorant, make sure perfume is not overpowering. No mid-drift tops allowed, jeans or trainers.

What qualification will I receive at the end?

- Certificate II in Salon Assisting
- Certificate III in Combined Hairdressing

What will I be doing in my...?

Traineeship

1st 6 months

Communication skills, client care, maintaining tools and equipment, OHS requirements, head / neck and shoulder massage, styling techniques, product knowledge

2nd 6 months

Product knowledge, merchandising, apply and remove temporary hair colour, rinse and neutralise chemical services, braiding services, sell products and services

Apprenticeship

1st year (first 6 months)

Blow-drying, semi-permanent colour, permanent colour and basic foiling.

1st year (second 6 months)

Style blow-drying, Creative colour, advanced colour foiling and long hair styling.

2nd year

Advanced creative colour and creative foiling, perm winding, cutting observations and mid-length to long hair cuts.

3rd year

Men's and Women's basic short haircuts, advanced fashion haircuts, total service time development.

What should I do first?

Firstly, visit our website: www.mauricemeade.com.au to download and print an 'Trainee application form', attach your resume and send to:

Attention Seaton:
MAURICE MEADE ADMINISTRATION
9/127 Rokeby Road
SUBIACO WA 600

Or alternatively email seaton@mauricemeade.com.au for further details.